

**Date range of how long you all have worked together (estimate):**

**Brief description of the work NEW HIRE did:**

**Your position title:**

**Questions:**

On a scale of 1-10, 10 being the highest, how would you rate the performance of the work that NEW HIRE has completed and why?

What does NEW HIRE bring to a team? How do they add value? Why did/do you love working with them?

If you had to name one area of improvement for NEW HIRE back when you first started working together, what would it be?

Would you confidently recommend NEW HIRE for a position with our company? Why or why not?

Is there anything else you'd like us to know about NEW HIRE?